



Republic of the Philippines  
**CAREER EXECUTIVE SERVICE BOARD**

No. 3 Marcelino Street, Holy Spirit Drive, Diliman, Quezon City 1127  
Tel. Nos. 9514981 to 85 (Trunkline) 9513306 (Fax)  
website: [www.cesboard.gov.ph](http://www.cesboard.gov.ph)



**AMENDING SECTIONS 3 AND 4 OF CESB  
RESOLUTION NO. 726, SERIES OF 2008  
("THE REVISED GUIDELINES ON THE  
REACTIVATION OF CAREER EXECUTIVE  
SERVICE RANKS")**

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**RESOLUTION NO. 1421**

**WHEREAS**, the Integrated Reorganization Plan (IRP) authorizes the Career Executive Service (CES) Governing Board to promulgate rules, standards and procedures on the selection, classification, compensation and career development of members of the CES;

**WHEREAS**, the IRP further provides that "a person who meets such managerial experience and other requirements and passes examinations as may be prescribed by the Board shall be included in the register of career executive service eligibles and upon appointment to an appropriate class in the Career Executive Service, become an active member of the Service";

**WHEREAS**, the CESB through Resolution Number 726 dated 14 March 2008 adopted "The Revised Guidelines on the Reactivation of Career Executive Service Ranks", which emphasized the principle of "once a CESO, always a CESO" whereby an official who has been appointed to a Career Executive Service Officer (CESO) rank may be considered as active or inactive depending on whether he/she is appointed to a CES position;

**WHEREAS**, there is a need to clarify the provisions of CESB Resolution Number 726 to address the concerns of CESOs who have subsequently been appointed to non-CES positions or whose positions, which were previously within the coverage of the CES, have been converted as non-CES positions;

**WHEREFORE**, the abovementioned premises considered, the Board **RESOLVES**, as it is hereby **RESOLVED**, to amend Section 3 of CESB Resolution Number 726 as follows:

"3. Inactive CES Rank. The CESO rank of a CESO becomes inactive through any of the following modes: x x x"

The Board **RESOLVES**, as it is further **RESOLVED**, to amend Section 4 of CESB Resolution Number 726 as follows:

"4. The CESO rank of a CESO shall be reactivated by the CESB x x x"

The Board **RESOLVES**, as it is finally **RESOLVED**, to emphasize that a CESO whose rank has become inactive shall not enjoy the rights and privileges accorded to him/her by law on account of his/her CES rank.

**APPROVED** this 28<sup>th</sup> day of September 2018 in Quezon City, Philippines.

  
**ALICIA dela ROSA-BALA**  
Chairperson

  
**ENGELBERT C. CARONAN, JR.**  
Member

  
**EVANGELINE C. CRUZADO**  
Member

  
**CHARITO R. ELEGIR**  
Member

**ROLANDO L. METIN**  
Member

**ALBERTO A. BERNARDO**  
Member

  
**ERWIN M. ENAD**  
Member

  
**RICARDO P. BERNABE III**  
Member

Attested by:

  
**CARMELA M. CONTI**  
Board Secretary III